



giving
nature
a home

Probably the best job in wildlife conservation

Senior Species Recovery Officer – Asia & Africa, Global Species
Recovery

£32,400 - £35,944 per annum

Introduction



Hello, and thank you for your interest in the role of Senior Species Recovery Officer - Asia & Africa for the RSPB Global Species Recovery.

Want to help protect some of the most threatened species on the planet? Keen to mentor and build the capacity of others? If so, this could be the job for you.

We are looking for someone who understand and inspires people. Someone with real vision, commitment, a passion for nature and a hunger for giving people the very best experiences of wildlife in this part of the world. We are looking for someone who could take our global species recovery work, already at the leading edge, to a whole new level.

Are you up for the challenge? If so, I look forward to hearing from you.

Andy Evans

Head of Global Species Recovery

About the role

This new position within RSPB's Global Species Recovery team will facilitate responsible and sustainable legacies for some of RSPB's existing long-term species recovery work in Asia and Africa through building capacity, capability and ownership within BirdLife International and other partner organisations.

The role will also lead on developing new work areas and will support the wider work of RSPB's Global Species Recovery team. Ranging from capacity building to strategic planning to project/programme implementation, the successful candidate will have a varied and rewarding work programme.

A key part of the role will be to support the Head of Vulture Programme and the BirdLife Partner in India to facilitate effective transition of ownership and management of the Saving Asian Vultures from Extinction (SAVE) programme; such as through supporting the development and implementation of effective fundraising and advocacy strategies. It is anticipated that the successful candidate would regularly travel to South Asia and would spend several months based in India over the first year (subject to Covid-19 pandemic conditions on international travel).

The successful candidate will also provide UK-based support to the RSPB team and external partners with advancing the globally threatened species programme through implementing species recovery efforts and responsible sustainable legacies for other priority globally threatened species around the world, including the UK.



About you

You'll be an inspiration to the team; creative, bright and on the ball, focused on getting things done. You'll have ambition.

You need to be able to create a vision, focus and facilitate effective partnerships for our priority species in Asia and Africa. Because we are a charity, every penny we spend needs to maximise the outcome for nature. So, you must be able to drive and direct change across a vast remit. The skills you have and the qualities you bring are more important to us than the list of who you've worked for. But that's not to say anyone could do this job. Far from it. This is going to be quite a challenge. It's going to stretch you!

You'll come to us armed with exceptional management skills. You need to be brilliant with people, projects and finance; to know when to delegate, when to take ownership. You'll need a good working knowledge of international conservation issues and species recovery. You'll understand cultural sensitivities, and be adept at building relationships and partnerships. There's a real sense of togetherness working here so you'll offer hands-on facilitative leadership, making sure your team are motivated and best skilled to achieve your vision.

Everything you do will be in harmony with our values and ambitions, putting wildlife conservation at the core of our work and in the minds of our supporters.

You must be eligible to work in the UK to apply.

The RSPB's values

Bold

We speak out honestly for what we believe in, aiming higher and pushing further for growth. We seek to provide innovative, fun, and sociable ways for people to get involved.

Focused

We identify where birds and wildlife are most under threat, then act decisively and with commitment to save them and deliver tangible results.

Supportive

We support each other and our sector partners in order to flourish, and make sure our supporters receive reward and recognition for their contribution.

Together

We work together for the biggest possible impact across the RSPB, and with partners across the UK and globally.

Next steps



You'll find all the application details at [rspb.org.uk/vacancies](https://www.rspb.org.uk/vacancies)

The closing date for applications is **25 April 2021**.

We are expecting a lot of interest in this role so to give yourself the best chance of being shortlisted, it's important that you do more than tell us what you have done in the past. We want to know how you have applied your skills, knowledge and experience and how this will help you succeed in the role. Recruiting the right people is important to the RSPB, so if you have questions please contact me directly about this exciting opportunity:

Sarah.Havery@rspb.org.uk

07730 619471

We will be reviewing applications week commencing **26 April 2021**, and if you are shortlisted, we'll invite you to interview, on **12 May 2021**.