


<b>Job Title</b>	Principal Environmental Consultant – Offshore Consents			
<b>Department</b>	Planning & Environment			
<b>Job Title of Line Manager</b>	Associate Technical Director/Technical Director			
<b>Direct Reports – Job Titles</b>	Environmental Consultant/Senior Environmental Consultant			
<b>Location</b>	UK Offices			
<b>Hours of Work</b>	≥35 hours per week			
<b>Key Contacts</b>	Natural Power Offshore Team/Clients/Stakeholders			
<b>Grade</b>	5			
 <b>Behavioural Competencies</b>				
<b>Integrity &amp; Respect</b>	<b>Leadership &amp; Accountability</b>	<b>Teamwork &amp; Collaboration</b>	<b>Expertise, Innovation &amp; Ambition</b>	<b>Client Commitment</b>
Honest Open Communicative Consistent Fair	Focussed Driven Determined Strategic Responsible	Supportive Approachable Trusting Effective Communicative	Knowledgeable Pioneering Passionate Championing Improvers	Proactive Listeners Progressive Straightforward Responsive
<b>Budgetary Responsibility (if any)</b>				

### Purpose of Role

The main purpose of the role is to ensure the successful co-ordination, delivery and QA of project deliverables including EIA and HRA to support planning applications for offshore renewables and cabling projects. The role will require management and provision of specialist technical marine in order to support planning applications. The role will also require supporting and mentoring other team members in the offshore permits team and the wider offshore team.

<b>Our Team</b>	
	The Planning & Environment Department within Natural Power is made up of a diverse range of both off and onshore consultants with considerable technical experience and expertise covering both ecology and planning. The Principal Environmental Consultant will lead a team of marine planning experts and provide specialist technical advice within the wider Offshore Team to ensure the successful co-ordination and delivery of our high profile offshore renewable projects. We are a forward thinking, collaborative and open team who encourage individuals to maximise their potential and enable individuals to contribute to towards the success and targets required of the Department.

Main Tasks & Responsibilities	
	<ul style="list-style-type: none"> <li>• Lead and mentor a team of consultants specialising in marine planning to deliver timely, accurate and high-quality products and services</li> <li>• Provide specialist marine planning advice to colleagues and clients including (but not limited to) constraint analysis, consenting risks, EIA, HRA, licence variations and licence compliance</li> <li>• Manage the consenting of offshore wind projects in the UK, including DCO applications and Section 36 applications, being responsible for the delivery of all documentation for the application to the required to a high quality</li> <li>• Maintain, develop and manage relationships with clients, colleagues, consultee bodies and industry contacts to successfully deliver projects and assist our continued business growth</li> <li>• Contribute to business development by identifying new opportunities, acting as technical lead and reviewer on tenders and quotes and keeping abreast of new developments in the field</li> <li>• Raise Natural Power’s profile via presentation, publication and attendance at target events</li> <li>• Manage both small and large-scale projects including contracts, staff, subcontractor and budget management</li> </ul>
General Responsibilities	
	<p><b>Health &amp; Safety:</b> All employees are required to adhere to Health &amp; Safety Regulations and ensure best practice is met by both themselves and by their colleagues</p> <p><b>Quality:</b> All employees are expected to work within the systems, processes and procedures outlined within the department and / or company handbooks or software platforms or training manuals</p> <p><b>Flexibility:</b> A reasonable degree of flexibility is required from all employees to meet the needs of the role, the department and the wider company</p>

## PERSON PROFILE

Area	Essential Criteria	Desirable Criteria
Education & Qualifications	<ul style="list-style-type: none"> <li>• Educated to degree level in a relevant discipline such as Marine ecology, Environmental Studies, Town and Country Planning, Land Management</li> </ul>	<ul style="list-style-type: none"> <li>• Educated to MSc or PhD level in marine ecology/environmental studies</li> <li>• Relevant Professional Qualification e.g. RTPI, RICS, IEMA, CIEEM, CIWEM etc</li> </ul>
Specialist Knowledge and Skills	<ul style="list-style-type: none"> <li>• Knowledge of offshore renewables sector</li> <li>• Knowledge of UK planning/permitting processes</li> <li>• For project and team management, be able to provide clear and concise instructions to ensure objectives are understood</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of marine planning, strategic assessments including SEAs and plan level EIA.</li> <li>• Detailed knowledge and experience of Habitat Regulations with particularly reference to Habitat Regulation 6 (4)</li> </ul>

	<ul style="list-style-type: none"> <li>• Adopt a flexible approach to be able to manage tasks concurrently, and to be able to handle short notice pieces of work.</li> <li>• Demonstrate excellent interpersonal skills to effectively manage relationships with clients and colleagues.</li> <li>• Be proactive and motivated to participate and promote department growth</li> <li>• Show initiative to solve problems and provide innovative ideas</li> <li>• Possess excellent team working skills and have the ability to motivate individuals and teams.</li> </ul>	Derogations including compensatory measures
<b>Relevant experience</b>	<ul style="list-style-type: none"> <li>• Experience of planning and consents for Nationally Strategic Infrastructure Projects with a particular focus on marine development</li> <li>• Experience of managing the delivery of EIAs for renewable projects</li> <li>• Knowledge and experience of renewables sector</li> <li>• Experience of managing and mentoring a team of specialists</li> <li>• Experience in managing engagement with key stakeholders including regulators, advisers including SNCBs, and other interested parties</li> </ul>	<ul style="list-style-type: none"> <li>• Previous experience and knowledge of strategic planning and policy matters including marine planning, SEAs, offshore leasing rounds etc.</li> <li>• Experience or knowledge of onshore planning systems in the UK.</li> </ul>
<b>Any additional requirements</b>	<ul style="list-style-type: none"> <li>• Full UK driving licence due to travel required within the role</li> </ul>	

Verified by Human Resources	Date: 21.01.21	Person: K. Innes
Evaluated by Human Resources	Date:	Person:
Approved by Line Manager	Date:	Person:
Signed by Postholder	Date:	Signature: