



giving
nature
a home

Probably the best job in wildlife conservation

Site Manager, South Wales Woodland Reserves

£32400 - £35944 per annum

Introduction



Hello, and thank you for your interest in the role of Site Manager for the RSPB South Wales Woodland Reserves.

This is a wonderful opportunity to join a great team saving nature and inspiring people in some of the most wildlife-rich areas of Wales. We think it's probably one of the best jobs in nature conservation!

We are looking for someone who is passionate about conservation delivery, who sees the big picture and has an eye for detail. Someone with real vision, commitment, a passion for nature and a hunger for giving people the very best experiences of wildlife in this part of the world. We are looking for someone who could take our woodland reserve work to a whole new level.

Are you up for the challenge? If so, I look forward to hearing from you.

Cellan Michael
Area Manager, South Wales

About the role

Make no mistake, this is a management role with immense professional opportunity. Looking after a range of designated sites and making sure they deliver for nature - you'll have a business to run, which has unique conservation challenges. Carngafallt has ancient wood pasture with veteran trees and oak-dominated Celtic rainforest, Gwenffrwd-Dinas is a large reserve with more than 600 hectares of sweeping upland, lowland farmland and verdant Atlantic Oak Woodland. You will also be responsible for our woodland reserves in the Mawddach Valley and an urban fringe site at Cwm Clydach.

You'll know exactly how to get the very best out of everyone and how best to support and motivate Site Wardens and Volunteers and you'll know how to work with a range of specialists within and outside of the RSPB. You'll have budgets to manage and evolve, management plans to develop and implement. And plenty of exciting and rewarding challenges along the way. It's definitely no small task but one huge career opportunity.

The reserves are separated by a significant distance which will require working from a home base in a suitably central location.



About you

You'll be an inspiration to the team; creative, bright and on the ball, focused on getting things done to the highest standards. You'll have ambition.

You need to be able to create a vision and provide direction, energy and capability to the team who support you. Because we are a charity, every penny we spend needs to maximise the outcome for nature. So, you must be able to drive and direct work across a significant landholding. The skills you have and the qualities you bring are more important to us than the list of who you've worked for. But that's not to say anyone could do this job. Far from it. This is going to be quite a challenge. It's going to stretch you!

You'll come to us armed with great management skills. You need to be brilliant with people, projects and finance; to know when to delegate, when to take ownership. You'll need a good working knowledge of ecology, wildlife and woodland management. You'll understand visitor experience, and be adept at balancing habitat management and recreational pressure. There's a real sense of togetherness working here so you'll offer hands-on leadership, making sure your team are motivated and best skilled to achieve your vision.

Everything you do will be in harmony with our values and ambitions, putting wildlife conservation at the core of our work and in the minds of our supporters.

The RSPB's values

Bold

We speak out honestly for what we believe in, aiming higher and pushing further for growth. We seek to provide innovative, fun, and sociable ways for people to get involved.

Focused

We identify where birds and wildlife are most under threat, then act decisively and with commitment to save them and deliver tangible results.

Supportive

We support each other and our sector partners in order to flourish, and make sure our supporters receive reward and recognition for their contribution.

Together

We work together for the biggest possible impact across the RSPB, and with partners across the UK and globally.

Next steps



You'll find all the application details at rspb.org.uk/vacancies

The closing date for applications is **28th May 2021**.

We are expecting a lot of interest in this role so to give yourself the best chance of being shortlisted, it's important that you do more than tell us what you have done in the past. We want to know how you have applied your skills, knowledge and experience and how this will help you succeed in the role. Recruiting the right people is important to the RSPB, so if you have questions please contact me directly about this exciting opportunity:

natalie.thomas@rspb.org.uk

We will be reviewing applications week commencing **31st May** and if you are shortlisted, we will invite you to an interview in **mid June**.