

Qualified Social Worker - Main Grade

Salary: Band 9 £32,233 - £35,744

37 hours per week

Permanent

Portsmouth City Council is committed to safeguarding and promoting the welfare of vulnerable adults, and expects all staff and volunteers to share this commitment.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

What is the purpose of Adult Social care from a service user perspective?

'Help me, when I need it, to live the life I want to live.'

What is the role?

- You will assess the needs of vulnerable adults and their carer's, identifying creative and personalised ways to provide support.
- You will be working with a range of people, some of whom will have complex and complicated needs. They will belong to at least one of a number of client groups: Older People, Adults with Physical and sensory Disabilities, Adults with Learning Disabilities.
- Portsmouth City council is committed to integration. You will continue to work with our co-located Health professionals and other Health partners to ensure successful outcomes for our clients.
- You will triage cases when on duty, complete Section 42 safeguarding enquires, Continuing care assessments and assessments under The Care Act; Mental capacity Act and Human Rights Act.
- You will be working independently and be responsible for making decisions regarding your own case load.
- You will maintain records that will belong to the clients that we work with, whilst being viewed by other professionals. You will also record 'measures' data on your clients' case files, providing management with the knowledge to make informed decisions about service improvement.
- You will engage in training in the Vanguard Method of Systems Thinking in order to help you find ways to promote what is valuable to the people that we work with.
- The safeguarding of adults is an important and integral area of your work, requiring use of the legal framework as well as local safeguarding policy and procedures.
- You will be fully conversant with statutory legislation and guidance, and demonstrate that you implement this in your day to day practice.

Who is the person?

You need to have:

- A qualification in social work i.e. Dipsw, MSc, CQSW, or CSS.
- Registration with Social Work England as a social worker.
- Substantial post-qualifying experience as a social worker.
- Knowledge of the principles of the Care Act 2014.
- Established assessment skills.
- A thorough understanding of adult safeguarding legislation and have attended safeguarding training.
- A full understanding of, and commitment to, embedding personalisation in all aspects of social care.
- The ability to prioritise work in a varied case load independently.
- Good evidence based recording skills, as your evidence maybe required to be used in court.
- Confidence during conflict situations.
- The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.
- The ability to work on your own initiative, organise your own work load and work under pressure in response to competing demands and changing priorities
- Experience of working in a in a multi-disciplinary environment.
- Demonstrable IT skills.
- Demonstrate the ability to take personal responsibility for your own continuing professional development.
- A willingness to learn the Vanguard Method of Systems Thinking.
- Demonstrate the ability to reflect on practice.

Closing time/date, midnight on 11th March 2021.

Applications received after this may not be considered.

How to apply: Please see attached documents at the bottom of the Job page and ensure you fully read and follow the guidance so you fully demonstrate how you meet the points on the job profile. **PLEASE DO NOT JUST SUBMIT A CV.**

This role is eligible for a DBS check and the DBS have published a privacy notice to ensure individuals are fully informed of the use of their personal data; their rights and that Portsmouth City Council are meeting the necessary requirements when submitting DBS checks. It is important that you read and understand this privacy policy before any application is submitted to the DBS.

Visit the Gov website to read the full notice.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.

