

Nurses - Days and Nights

Salary: Band 9 £32,233 - £35,744 p.a. plus 17% shift allowance for days and 33% for nights

37 Hours per week

Permanent

Portsmouth City Council is committed to safeguarding and promoting the welfare of 'adults at risk', and expects all staff and volunteers to share this commitment.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

We are currently offering opportunities for passionate and dedicated nurses to join the team at Harry Sotnick House, a beautiful nursing home based in Portsmouth.

The Service

What is the purpose of Adult Social care from a service user perspective?
Help me, when I need it, to live the life I want to live.

Harry Sotnick House is a 92 bed nursing home, spread over 2 floors and 4 wings and is rated as Good by the Care Quality Commission. At Harry Sotnick, we deliver a broad range of healthcare services to older people with mental and physical health needs, offering long term dementia care and bed based re-ablement for hospital leavers. These vacancies will be based from the new Gunwharf Discharge to Assess Isolation Unit at the home in response to the current pandemic.

As a service we take pride in our work by valuing others, focusing on what's important so that we make a real and positive difference to our residents.

What is the role?

ACCOUNTABLE TO: Registered Manager of Harry Sotnick
REPORTS TO: Clinical Deputy Manager

To manage, direct and evaluate a high standard of nursing care in a 92 bedded nursing home. The role of the registered nurse working in a nursing home is a highly skilled one, requiring an in-depth knowledge of long term conditions associated with ageing, managing complex multiple morbidities and frailty.

You will be responsible for deciding on appropriateness of care plans and assessing the quality of care being delivered by junior staff to ensure that health care is fully met. You will need to decide on the appropriateness of clinical and non-clinical issues that need reporting for

monitoring purposes. It will also be your responsibility to decide whether care planning and delivery of care enables residents to exercise choice and control over the lives. You must ensure that new developments in clinical practice are incorporated into the policies/procedures. It will be part of your role to decide on quality of care planning and quality of delivery of care to meet required standards for audits.

Who is the person?

You need to have/be:

- Educated to degree level or equivalent.
- Registered Nurse.
- Proven experience working in a relevant health or care setting.
- Evidence of personal and professional development, you must keep up to date with new developments in clinical practice and implement changes to the provision of nursing care wherever necessary.
- Ability to provide care and compassion to service users.
- Ability to promote respect and appreciation, whilst being honest and integral toward staff and service users.
- Be flexible in approach.
- Good standard of verbal/written communications, the ability to converse at ease with residents & their families and provide advice in accurate spoken English is essential for the post.
- Possess the following attributes: reliable, punctual and organised.
- Good record keeping.
- Ability to act as a role model.
- A team player.
- Good IT skills.

How to apply: Please see attached documents at the bottom of the Job page and ensure you fully read and follow the guidance so you fully demonstrate how you meet the points on the job profile. **PLEASE DO NOT JUST SUBMIT A CV.**

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

