

# English for Speakers of Other Languages (ESOL) Lecturer

**Location: HMP Swaleside, Isle of Sheppey, ME12 4AZ**

**Hours: 18 hours per week, 52 weeks per year**

**Salary: £18,015 - £32,578 per annum**

**£8,764 - £15,848 pro rata**

**Closing date: Monday 30<sup>th</sup> March 2020**

---

HMP Swaleside has a diverse population and ESOL is an important course helping learners to build their English skills which will help them to take part in other courses, develop their skills and achieve success.

**This is a part time opportunity, 18 hours a week. The education department may be able to offer some flexibility to the schedule of hours.**

Milton Keynes College is recruiting for an ESOL Lecturer to deliver creative and engaging lessons to learners based within the prison. We are looking for individuals who can demonstrate excellent classroom management skills. This can be a challenging environment to work in but highly rewarding and varied.

Milton Keynes College is passionate about reducing re-offending by providing learners with qualifications and skills that they can apply to employment whilst in custody and upon release. We would like you to be part of the learner's journey, offering your skills and knowledge to guide them throughout their courses.

If you believe in the power of transforming lives through learning, then this could be a great opportunity for you!

## **Milton Keynes College Rewards:**

- **35 days annual leave**, 3 additional days leave for Christmas to New Year closure and UK Bank Holidays
- **Amazing discounts with NUS card or Blue Light Card**, ranging from Eating Out, Shopping and Fashion, Health and Fitness, Music, Technology, Travel and Entertainment
- **Access to an employee wellbeing platform** with options to book free activities such as yoga, relaxation, boot camp, personal training and a health and wellbeing news hub
- Generous pension scheme
- **Tax free childcare scheme**
- **Access to Continued Professional Development**, including professional qualifications and a variety of training courses
- Save up to 32% off all bikes through our **Cycle To Work Scheme**

- 24 hours per day, 365 days per year **Employee Assistant Support Programme**
- Plus many more...

### **About HMP Swaleside:**

Swaleside is a category B Long Term High Security prison for males. It is located on the Isle of Sheppey in Kent with an operational capacity is 1112. Core values include building a rehabilitative culture and reducing re-offending. Swaleside has a broad education curriculum with future plans for growth.

The curriculum at HMP Swaleside is broad. The prison delivers Functional Skills Maths and English, Hospitality, Business Studies, IT, Employability, Nutrition, Art, Food Safety and Catering, Music, History and Literature as well as theory of engineering and drama. The prison is also hoping to expand the education curriculum in the future to include subjects such as barbering and web design.

The education regime is 8.15am – 11.30am and 1.45pm – 4.30pm Monday to Thursday. Fridays are 8.15am – 11am.

The education department consists of spacious classrooms with excellent facilities, the environment strongly reflects a college rather than a prison.

### **As a successful candidate, you will:**

- Hold a relevant qualification (level 3 or above).
- Hold a recognised teaching qualification (DTLLS, PGCE, Cert Ed) or willing to work towards
- Hold relevant assessor/verifier awards.
- Have teaching/training or vocational experience in relevant subject area and relevant up-to-date knowledge.
- Have a proven track record of managing and supporting diverse groups of learners through nationally accredited programmes.
- Have experience of identifying, developing and sharing innovative and creative teaching resources
- Have experience of working with students who may have little experience of education and training (desirable).
- Have knowledge of current curriculum and accreditation developments within Further Education and specific subject area(s).
- Have the ability to teach creatively, adapting to the needs of a variety of learners and willing to explore new teaching and learning strategies.
- Have good IT skills and willing to develop further.
- Show accuracy and precision in written presentation.
- The requirement of this role is to work across the whole prison estate, on all wings where education is delivered.

### **More about the College:**

Milton Keynes College is proud to be an open and inclusive general Further Education College welcoming learners of all levels and delivering an exceptional educational experience. The College offers a broad range of qualifications with more than 3,000 16 – 18-year-old full-time students

studying vocational courses, apprenticeships and Higher Education at our campuses in Milton Keynes. In addition, the College delivers employability and skills training programmes to 3,000 people in local community learning centres. For nearly 30 years, we have worked with offenders in both custody, and the wider community and currently work with 19 prisons across England; this includes 13 prisons, which make up the Long Term High Security Estate, and 6 category B, C & D men's prisons.

Milton Keynes College is a committed safer recruitment employer in line with Keeping Children Safe in Education. We take extreme care in ensuring the safety and welfare of children, young people and vulnerable adults. All positions therefore undergo a thorough on boarding process to include DBS. In addition, security clearance is required for all prison services positions.

Milton Keynes College has been officially recognised for its commitment and approach to equality, diversity and inclusion. It has been awarded the much sought-after Leaders in Diversity accreditation from the National Centre for Diversity. The award recognises the College's clear ethos and values and a belief in the importance of diversity.

**\*\*Please note successful candidates are required to undertake National Offender Management Service (NOMS) Clearance before being able to commence with any role. For high security sites they are also required to obtain Counter Terrorism Check (CTC) in addition to NOMS. The process of obtaining clearance can take anywhere from 3 weeks upwards and the outcome is not controlled by the College or the individual prison\*\***