

# WE'RE GOING PLACES

Leadership  
Development  
Programme



Transport for  
Greater Manchester



**PROJECT MANAGEMENT**  
**POLICY AND STRATEGY**  
**INFORMATION TECHNOLOGY**  
**APPRENTICESHIPS**  
**CUSTOMER SERVICE**  
**NETWORK AND**  
**TELECOMMUNICATIONS**  
**HUMAN RESOURCES**  
**ACCOUNTANCY**  
**MARKETING AND DESIGN**  
**FACILITIES MANAGEMENT**  
**TRANSPORT PLANNING**  
**BUSINESS SUPPORT**  
**PROCUREMENT AND CONTRACT**  
**MANAGEMENT**  
**LEADERSHIP AND MANAGEMENT**  
**TRANSPORT STRATEGY**  
**LEGAL**  
**COMMUNICATIONS AND**  
**STAKEHOLDER ENGAGEMENT**  
**NETWORK MONITORING**  
**ENGINEERING**  
**RESEARCH AND ANALYSIS**  
**IT SUPPORT**  
**HEALTH, SAFETY AND**  
**ENVIRONMENT**  
**ROAD SAFETY**

Do you have aspirations for working in a leadership role? Are you seeking an opportunity to work with and learn from an organisation that has a critical role in delivering the Greater Manchester Transport Strategy 2040? Are you excited to work at the heart of the UK's largest and most dynamic city-region?

Joining our Leadership Development Programme you will develop, stretch and challenge your skills, with this amazing opportunity to build leadership skills and a future career whilst gaining formal management qualifications.

With advice and support from senior leaders, supportive peers and a dedicated mentor, you will experience different aspects of the organisation to help you to achieve a broad understanding of how Transport for Greater Manchester contributes to tackling some of the key transport issues the region faces.

We've designed our Leadership Development Programme so you can gain exposure to real business challenges, where you can bring fresh ideas and innovation to our organisation to make a real impact on the travelling public of Greater Manchester.



You will have a permanent role from day one. The Programme has been designed to prepare you for a future leadership role. This is a four year apprenticeship programme offering both formal learning and experience which gives you the opportunity to achieve a fully funded Degree qualification whilst working.

### **Formal learning**

The Chartered Manager Degree Apprenticeship is designed in collaboration with the Chartered Management Institute (CMI) and a range of employers to provide you with the knowledge and skills you need to become a confident manager and leader. You will attend formal training sessions as part of the requirement to provide apprentices with 20% off the job training.

Upon successful completion of your apprenticeship you will achieve a Degree in Management and Business and will be able to apply for professional recognition as a Member of the Chartered Management Institute.

### **Learn through experience**

You'll work across many areas of TfGM with our experienced and dedicated teams, experiencing structured placements in our operational and corporate functions.

You will learn to manage projects; find solutions to real business challenges; contribute to developing strategies to tackle the critical long-term challenges facing Greater Manchester's growing population and economy; find new ways to impact positively on our customers; gain experience in financial management; build strong relationships working with our partners and stakeholders; develop your leadership skills across a number of placements with the aim of taking up a management role at the end of the programme.

### **Learn through others**

Throughout the programme you will receive coaching from experienced managers, a dedicated mentor and buddy. You will have the opportunity to develop relationships with senior leaders, peers, external partners and teams who will support you as your career with TfGM develops.

# **WHAT THE PROGRAMME OFFERS**



# BENEFITS AND REWARDS

Joining the Programme you will start on a salary of £18,240 which will be reviewed every April.

We are keen to create a flexible and modern working environment for our employees and we encourage working in an agile way in different locations and at different times, provided the needs of the organisation are met.



We also offer a range of fantastic benefits, such as:



**Free Rail or Metrolink** travel to and from work within the Greater Manchester boundary



27 days holiday per annum



**Free bus** travel within Greater Manchester



Access to the local government pension scheme

# WHAT YOU WILL NEED

You will have (or be expected to achieve) a minimum of 2 A levels equating to 104 UCAS tariff points or equivalent qualifications. You will also require Maths and English Language GCSE grade A\*-C /5-9.

You will have strong analytical reasoning skills, excellent verbal and written communication skills, the ability to organise and schedule your time effectively, effective team working and a commitment to your own personal development.

Whilst you will be given time off to complete the formal learning elements of the apprenticeship there will also be a requirement to commit some of your own time to complete your studies.

You must also be a resident within the Greater Manchester boundary.



# APPLICATION PROCESS

It's easy to apply for our TfGM Leadership Development Programme with the following stages:

- Online application which can be accessed via [tfgm.com/careers](https://www.tfgm.com/careers) where you will be asked to provide specific examples of how you can meet our requirements
- Assessment centre

You can discover more about the Programme and Transport for Greater Manchester at our Open Evening on Wednesday 22 May 2019 at 5pm until 7pm. To confirm your place please email [openevenings@tfgm.com](mailto:openevenings@tfgm.com)

